January 17, 2021

Dear Church Family,

Our Annual Meeting offers insights to how we’ll pursue God’s call in 2021. It sets our course. Please come to thank God for His blessing on our ministries in 2020, to get a glimpse of our 2021 ministry plans, and to vote. The main elements of the meeting will be:

- Ministry highlights and vision
- Vote to approve the 2020 Financial Report
- Vote to approve the 2021 Ministry Budget
- Vote to elect four Elder nominees
- Vote to elect the Church Clerk

To prepare for this meeting, please review the information included in this packet and register online at wheatonbible.org/annualmeeting. You are also encouraged to pick up a copy of the 2021 Ministry Financial Plan packet. Any questions you might have can be addressed to Scott Landon, Executive Pastor of Administration.

Please be in prayer for our Annual Meeting—it is a significant event. We have seen God’s hand in our past and we boldly pray that God will continue to work in and through this church to transform lives in the days ahead.

By God’s grace and for His glory,

John Walker
Chairman, Board of Elders

P.S. A vote for the Senior Pastor candidate will take place at a specially called meeting on February 21. This will not be discussed at the Annual Meeting.
REPORT OF THE CHURCH CLERK

MEMBERSHIP

January 1, 2020
Members 1,830
Associate Members 22
Total 1,852

January 1, 2021
Members 1,866
Associate Members 21
Total 1,887

2020 ACTIVITY

Membership
Joined 80
Added (pastoral staff) 4
Removed by request –19
Removed (relocation) –8
Removed (death) –22
Net change 35

Associate Membership
Removed by request –1
Net change –1

Significant Events
Baptisms 22
Marriages 9
Family Dedications 4
Ordinations, Commissionings, and Licensures 5
Deaths (non-members) 22

Respectfully submitted,

Caroljoy Spensley
Church Clerk

To request an absentee ballot, contact Cj Spensley, 630.876.6635, cjspensley@wheatonbible.org by Friday, January 29. Completed absentee ballots must be received by Cj no later than 2:30 pm on Sunday, January 31.
MISSION, VISION, AND VALUES

Our mission is that more and more people would

Love God, Grow Together, Reach the World

The Gospel isn’t just the starting line, it’s the whole race.

We exist to send and be sent.

Healthy believers go deep and wide.

The church is a servant-leader development community.

There is power in prayer.

Diversity honors God.

Where the Holy Spirit leads, we will follow.

Everyone is called to all-the-time ministry.

Small groups are the spinal column of our community.

In light of our brokenness, we are a hospital, not a country club.

We will do whatever it takes to reach people for Christ.

We will seek and care for the under-resourced and vulnerable.
WHERE WE ARE TODAY

FINANCIAL POSITION

- **$32.2M** Equity
- **$10.4M** Liabilities
- **$42.6M** Assets

WHERE WE ARE TODAY

RESOURCE ALLOCATION

Our mission is that more and more people would love God, grow together, and reach the world.

- **25%** Love God
- **31%** Grow Together
- **30%** Reach the World
- **14%** Supporting Activities

LOAN PAYABLE

- **$13.7 million** of principal payments made in 12 years!
- **$10.2 million** in 2018
- **$8.8 million** in 2020
- **$2.3M at 1.8%** Variable Rate
- **$6.5M at 5.08%** Fixed Rate
- **4.2%** Blended Rate
  - September 2024 maturity date

Past three years. Costs as allocated among the program services and support activities.
**GENEROSITY AND STEWARDSHIP**

**GENEROSITY**

2020 total contributions

$11,232,143

**RESOURCE ALLOCATION**

100% towards Gospel-centered work

- **48%** Personnel
- **14%** Administration, Operations and Capital Projects
- **20%** Global/Local
- **11%** Other Ministries
- **7%** Loan

**STEWARDSHIP**

2021 budget: $11,678,000

2020 budget: $12,592,400

2020 actual: $11,290,734

For more financial details, refer to the 2021 Ministry Financial Plan.

- **Personnel**
  - 2021: $410,000
  - 2020: $398,974
  - 2019: $400,000
  - 2018: $400,000
  - 2017: $5,606,800

- **Global and Local Missions**
  - 2021: $5,661,000
  - 2020: $5,406,349
  - 2019: $5,406,349
  - 2018: $3,243,644
  - 2017: $3,243,644

- **Administration, Operations, and Capital Projects**
  - 2021: $1,780,300
  - 2020: $1,683,500
  - 2019: $1,569,062
  - 2018: $1,831,800
  - 2017: $1,683,500

- **Other Ministries**
  - 2021: $427,000
  - 2020: $425,000
  - 2019: $425,000
  - 2018: $425,000
  - 2017: $425,000

- **Interest Expense**
  - 2021: $400,000
  - 2020: $398,974
  - 2019: $427,000

- **Loan Principal Payments**
  - 2021: $430,286
  - 2020: $440,000
  - 2019: $440,000

**2013**

- **2014**

- **2015**

- **2016**

- **2017**

- **2018**

- **2019**

- **2020**

**2013**

- **2014**

- **2015**

- **2016**

- **2017**

- **2018**

- **2019**

- **2020**

2020 total contributions

$11,232,143
Our church is governed by its members and is administered through a Board of Elders—men chosen from, elected by, and responsible to the membership. Members will vote to approve these nominees at the Annual Meeting.

**2021 NOMINEES FOR ELDER**

**MANNY FAVELA**

Manny Favela and his wife, Cindy, have attended Wheaton Bible Church/ Iglesia del Pueblo for 21 years. They have three children: Manny, Eddie, and David. Manny retired from his role as Chief Financial Officer for the Latin American Division of McDonald’s corporation. Manny spends his time as a part-owner of a restaurant business and serving on the Boards of Northwestern Health Care and DePaul University. At Wheaton Bible Church, he has previously served as Elder, Church Treasurer and Finance Committee Chair. Manny has also taught financial principles to groups in Iglesia’s men's ministry and marriage ministry. He believes he has the spiritual gift of administration and discernment.

**RUSS MANN**

Russ Mann and his wife, Hillary, have been attending Wheaton Bible Church since 2012. They are the parents of Christopher (12) and David (15). In addition to serving on the Elder Board, Russ serves on the Men's Ministry leadership team and is currently coordinator for Thursday-morning Men's Huddle. He serves on the Finance Committee and in Children's Ministry. He was also part of the first Faith & Work Fellowship. Russ is employed by Topco Associates, LLC, a grocery distributor, as the Vice President of Finance. His spiritual gifts include discernment, leadership, shepherding, and teaching.

**AARON LUNT**

Aaron Lunt, and his wife, Nadia, are the parents of Lucas (10), Andrew (13), and Tristan (15). They began attending Wheaton Bible Church in 2011, and became part of the Covenant Adult Community not long after. Aaron also serves as an usher, and, along with Nadia, volunteers in our marriage ministry, serving as a mentor couple for newly-engaged couples. Professionally, Aaron is an attorney, working for American Auto Guardian, LLC as Senior Vice President and General Counsel. His spiritual gifts have been identified as administration, discernment and leadership.

**RANDY NORBECK**

Randy Norbeck and his wife, Kim, began attending Wheaton Bible Church over 23 years ago and were part of the Foundations Adult Community. They have 3 children: Emily (22), Ryan (20) and Sarah (16). Randy is the Director of Construction and Maintenance for Wheaton College. Randy and Kim served as team leaders for Awana Sparks for eight years, and Randy has served on the Site Selection Committee, Site Development and Building Steering Committee, and the Elder Nominating Committee. He has identified his spiritual gifts as teaching, leadership, service and exhortation.

**2021 NOMINEE FOR CHURCH CLERK**

**CAROLJOY (CJ) SPENSLEY**

Cj’s involvement at Wheaton Bible Church began as a college student serving in our Sanctuary Choir and Orchestra in 1973. She has served as concertmaster of the orchestra for many years, and also plays violin in small ensembles. She co-founded and leads Hands & Heart Quilters, taught kindergarten Sunday school, has served on the Prayer Team, and on the Organ Committee and Building Occupancy Project team during the campus relocation. She has served on staff since 2002 as Traditional Worship Producer, and has been our Church Clerk since 2014. Cj and her husband Steve have four adult children and two grandchildren.